Quick Start Guide:

Terminology

visier

The objects in Visier allow users to create analyses and answer critical business questions.

Analytic objects
The various items users can analyze in Visier: **subjects**, **events**, and **overlays**.

Subject
An entity with attributes that change over time.

Event
An incident at a specific point in time that occurred to a subject.

Overlay
A set of pre-aggregated values.

Analytic objects have members and attributes. A member is a value in the data. An attribute (dimensions, concepts, or properties) provides more information about the object.

How your users interact with objects

The objects that you design are displayed to the end user using simple language to enhance understanding. Dimensions and most concepts are understood as "attributes" to the end user because they describe a characteristic of an analytic object. Selection concepts are a special case; they are understood as "key groups" to the end user because they group populations for analysis.

Example:

Subject: Employee
Subject member: Jane Smith
Dimension (attribute): Gender
Dimension member: Female

Event: Employment Start
Hire date (attribute): January 6, 2017
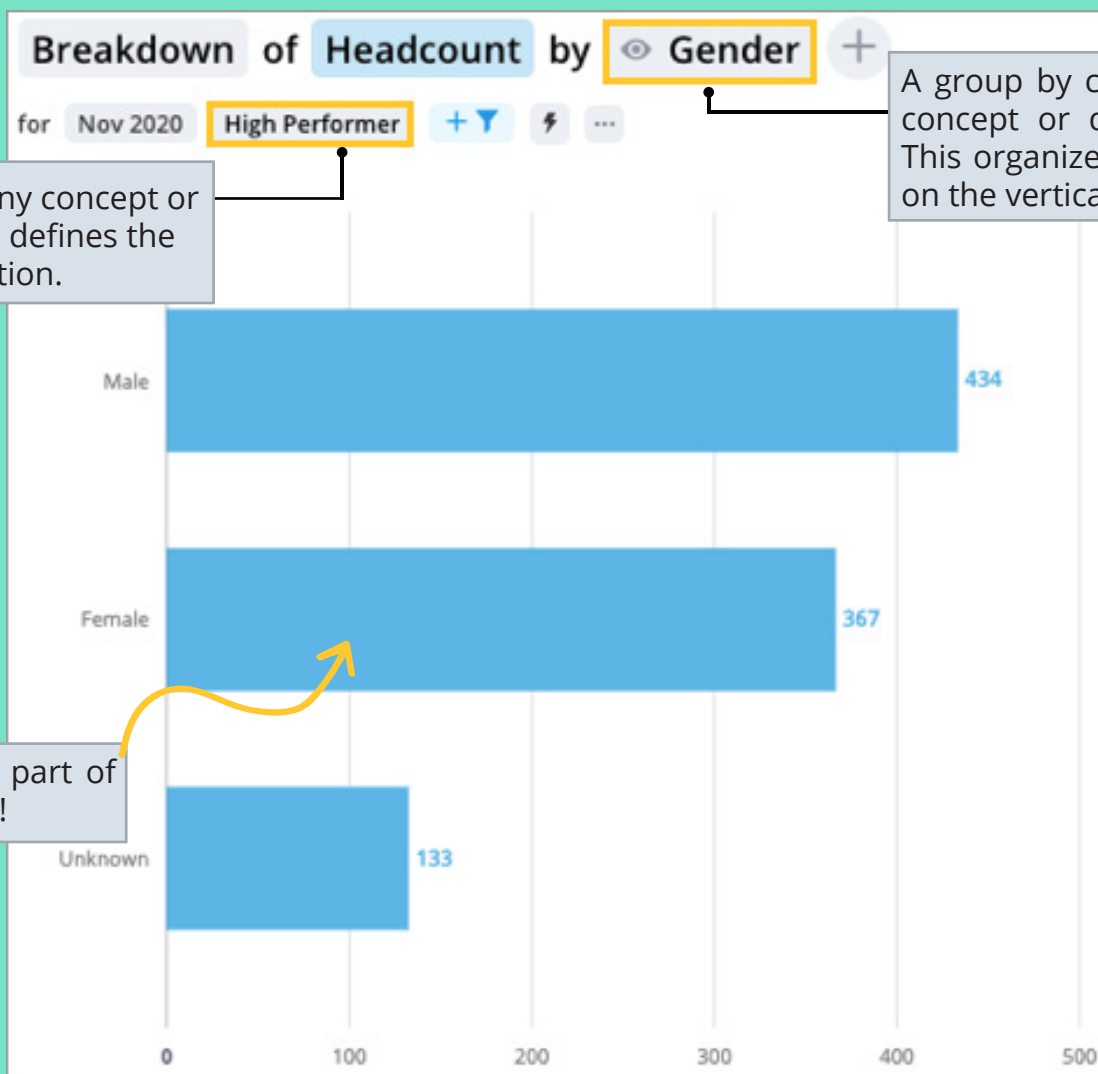**Concept (key group)**: High Performer
Concept member: Level 5

In the above example, Jane Smith is an employee. As such, Jane will be included in analyses that look at the organization's employees (as opposed to other subjects like applicant or candidate). Additionally, we know that Jane is a high-performing woman who has been with the organization since January 2017. This means that Jane will be included in populations that contain women or high performers or both after January 2017 (assuming that Jane has always been a high performer).

Terminology

Putting it all together...

Breakdown of Headcount by 👁 Gender +

for Nov 2020 High Performer + ▼ ⚡ ...

A group by can be any concept or dimension. This organizes the data on the vertical axis.

A filter can be any concept or dimension. This defines the analysis population.

Male 434

Female 367

"Jane Smith" is part of this population!

Unknown 133

0 100 200 300 400 500